



PRESS RELEASE

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City of Brenham Offers Employees New Retirement Benefit Package

The City of Brenham is pleased to announce an addition to the City of Brenham's excellent benefit package. The City has many devoted employees in the organization who have given twenty years of service, or more, to serving the citizens and community will be eligible. Retirement is a big decision, and many are waiting for the right opportunity to arise. A draft of an Early Retirement Program was presented to City Council on June 4, 2020 that will reward employees for their longevity at the City and provide medical insurance for a smooth transition into retirement. Mayor Milton Tate states, "We value our employees and want to honor their many years of dedication to the organization, the community, and each other."

The Early Retirement Program will be offered every five years; however, employees who complete thirty (30) years of service with the City will be able to take advantage of the program anytime. Eligibility will be defined according to the City's TMRS plan provisions of twenty years of service at any age, or five years of service at age sixty.

"The result of providing this program is not only to allow employees to ease into retirement by providing compensation for a percentage of their years of earned sick leave, but also allowing them to choose to continue medical insurance for themselves and if needed, their dependents," says City Manager, James Fisher. Currently, there are forty-two employees eligible for the Early Retirement Program. Susan Nienstedt, City of Brenham HR Manager states, "Our employees with decades of longevity at the City have extensive job knowledge and are experts in their field." She continues, "We will focus on succession planning and the transfer of this valuable knowledge from employees wanting to take advantage of this program, to our remaining staff."

If approved by City Council, we plan to hold informational meetings with eligible employees to explain the details of the program and answer any questions they may have.

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