

Deferred Compensation - Tax deferred contribution program available through Nationwide Retirement Solutions & AIG Valic; employee pays total contribution.

Cafeteria Plan - Program available for pre-tax purchase of certain employee benefits (medical insurance premium, medical and dependent care reimbursement, dental plan, vision plan, cancer plan and the like.)

Workers' Compensation - All City employees are covered under workers' compensation laws.



Clothing and Protective Equipment - The City provides uniform shirts for most departments; safety equipment including steel-toed shoes, hard hats, reflective vests; outerwear such as rain suits, rubber boots and caps.



Kid's Day Activities & Tour of Electric Department



**The City of Brenham is an
Equal Opportunity
Employer.**

Stable employment

Competitive salaries

Excellent Benefits

Opportunities for
advancement

Family oriented

**Human Resources Office
City of Brenham
200 W. Vulcan St.
P.O. Box 1059
Brenham, TX 77834-1059**

**979-337-7200
FAX 979-337-7513**

**Check for Job Vacancies
and application forms
on the City's web site
www.cityofbrenham.org**

Employment Opportunities

The City of Brenham currently has 225 full time employees. An additional 40 or more are hired as seasonal or part time help each year, usually in the Parks and Aquatics/ Recreation Departments.

The following departments offer full time employment, which are based on current vacancies and budgeted positions. Employees must be at least 18 years of age.



Administration
Animal Control
Fire
Library
Municipal Court
Parks
Human Resources/Risk Management
Police (Minimum age 21)
Public Works
Streets/Drainage
Central Communications
Information Technology
Maintenance
Finance
Public Utilities
Sanitation
Electric
Water Construction/Treatment
Wastewater Construction/Treatment
Gas
Utility Billing
Aquatics/Recreation

The following departments offer part time employment on a regular basis when positions are available. Other departments may offer work on a seasonal or temporary basis. Employees must be at least 16 years of age; however, any positions which include the operation of a motor vehicle require that employees be at least 18 years of age.

Parks
Aquatics/Recreation
Lifeguards
Cashiers
Concession Stands
Library



Basic Benefits for Full Time Employment

Health Insurance - City pays 95% of employee's premium, and more than half of dependent coverage premium. Coverage begins 60 days after employment

Life Insurance - City provides life insurance policy equal to two times the annual base salary. Coverage begins 60 days after employment.

Long Term Disability Insurance - City provides policy for benefit of up to 50% of base salary after 90 day elimination period; effective 60 days after employment.

Sick Leave - Twelve (12) days of paid sick leave per year (earned at rate of 1 day per month.) Cumulative to 75 days

Vacation Leave - Earned at a rate of 10 days per year, or 6.67 hours per month worked.

Holidays - Paid for designated holidays, usually 11 per year including birthday holiday.

Retirement - Mandatory participation in Texas Municipal Retirement System. Employee contribution of 5%; City match 2 to 1; Employee vesting after 5 years of service.